

**“GROWING SUCCESS” — PERFORMANCE MONITORING  
(Report by the Head of Policy)**

**1. INTRODUCTION**

- 1.1 The purpose of this report is to present to Members performance data for the period April to June 2006.

**2. BACKGROUND INFORMATION**

- 2.1 The Council have adopted a corporate plan – “Growing Success” – which includes a series of measures or local performance indicators to help judge levels of success in achieving priorities. “Growing Success” provides the context for the Council’s comprehensive performance management framework. This framework provides for quarterly reporting of progress against targets so that any necessary remedial action can be taken. The framework also provides for an end-of-year review of the plan, results and targets so that the Council are focused on achieving their priorities.
- 2.2 As part of the early stages of the annual review, it became apparent that the objectives which support the Council’s priorities and outcomes needed to be more specific and understandable. Training undertaken with Executive Councillors suggested that the Council’s objectives could be updated and presented in a format which linked them with significant activities or projects, along with the underlying “day-to-day” activities set out in service plans. In addition, Executive Councillors felt that members of the Overview & Scrutiny Panels should have a close involvement in the review of the objectives prior to presentation to Cabinet and Council.
- 2.3 The review of Growing Success is being undertaken by a Working Group of members appointed by the Overview and Scrutiny Panels and an interim report is due to be considered by the Corporate and Strategic Framework Panel on 5<sup>th</sup> September. In the meantime performance monitoring is continuing on the basis of the existing plan.

**3. PERFORMANCE DATA**

- 3.1 The following performance data is appended for consideration:
- Appendix A shows the results for the Council’s local measures or performance indicators as set out in the Corporate Plan – “Growing Success”.
  - Appendix B provides a summary of achievement for the action plans which comprise the Council’s Improvement Plan.
- 3.2 The schedules have been colour coded as follows:-
- green – achieving target or above;
  - amber – between target and an “intervention level (the level at which performance is considered to be unacceptable and action is required);

- red – the intervention level or below; and
- grey – data is currently unavailable.

#### **4. RECOMMENDATIONS**

4.1 The Cabinet is invited to consider progress against targets

#### **Background Papers**

"Growing Success" – Corporate Plan

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